



Penrith Christian School

Strive for the Highest

Statement of Commitment to Child Safety

Policy and Procedures Management

Prepared by	Geraldine Paynter
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Status	Active
Target Audience	Staff, Parent(s)/Caregiver(s), Public

1. Introduction

We believe that every child is created in the image of God, deeply valued and deserving of love, dignity, and protection. We are committed to ensuring that our school is a place where all children and young people feel safe, supported, and respected — spiritually, physically, emotionally, socially, and academically.

We recognise our responsibility to provide an environment that promotes the safety and wellbeing of every student, and to protect them from abuse, harm, neglect, and exploitation. Our policies, procedures, and practices reflect our unwavering commitment to the **NSW Child Safe Standards** and the **Child Safe Scheme** under the **Office of the Children's Guardian**.

2. Our Christian Foundation

As a Christian school, our commitment to child safety is grounded in our faith. Jesus said,

“Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these.”

— *Matthew 19:14 (NIV)*

We are therefore called to nurture, protect, and empower the children entrusted to our care and who are image-bearers of God.

As Christian's, every staff member, volunteer, and contractor at **Penrith Christian School** shares this God-given responsibility and commitment. Together, we will continue to build and sustain a community where every child can learn, grow, and flourish in safety, their learning and in their faith.

3. Our Commitment

Penrith Christian School commits to:

- 3.1. **Creating a Child Safe Culture** – Embedding child safety as a central part of our mission, culture, and everyday practice. Our approach to preventing harm is embedded in our policies and procedures.
- 3.2. **Empowering Students** – Valuing the voices of children and young people and encouraging them to participate in decisions that affect them.
- 3.3. **Family and Community Partnership** – Working collaboratively with parents, carers, and the wider school community to promote child safety and wellbeing. We

foster a culture of openness that supports the safe disclosure of risks of harm to children.

- 3.4. **Decision Making** – the safety and wellbeing of children is central to all our decision-making
- 3.5. **Equity and Inclusion** – Promoting respect and inclusion for all children, regardless of background, ability, or circumstance.
- 3.6. **Robust Governance and Leadership** – Ensuring school leaders model a culture of integrity, accountability, and transparency.
- 3.7. **Safe Recruitment and Training** – Implementing rigorous screening, selection, and training processes to ensure all staff, volunteers, and contractors understand and uphold child safe principles. We invest in our staff and volunteers to ensure they are supported to have the skills, knowledge and confidence to be child safe.
- 3.8. **Responding to Concerns** – Maintaining clear, accessible, and effective procedures for reporting and responding to child safety concerns or allegations. We welcome comments, compliments and concerns from children, their families and the community to guide how we work to protect children.
- 3.9. **Continuous Improvement** – Regularly reviewing and strengthening our child safety policies, risk management practices, and culture to ensure ongoing effectiveness and compliance.