Penrith Christian School

Strive for the Highest

School Uniform Policy and Procedures

Policy and Procedure Management

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1. Context

Penrith Christian School believes that the wearing of our uniform:

1.1. promotes a positive identity for our school community

1.2. promotes a sense of belonging, equality, and community amongst students

1.3. contributes to the personal safety of all students by allowing for their recognition both on and off campus and assists to meet WHS obligations

1.4. reduce distractibility in learning settings

1.5. encourages team spirit

1.6. sets the standard of personal presentation

1.7. grows an essential life-skill for students

1.8. reduces the focus of individual appearance and promotes the focus of individual character and other attributes.

2. Purpose

The school seeks to provide a uniform for its students that is accessible, practical, durable, identifiable, and attractive. This policy and associated guidelines provide our community with clear expectations for the wearing of uniform and standards of personal presentation.

3. Policy Statement

Students are required to wear the full school uniform and abide by the school's standard of personal presentation during school hours, while travelling to and from school, and when engaged on school-sponsored events out of school hours. The Principal is the final arbiter of any decisions relating to the wearing of uniform and standards of personal presentation.

4. Relevant Legislation or Compliance Documentation

- Work Health and Safety Act 2011
- Anti-Discrimination Act 1977
- PCS Student Code of Conduct
- PCS Parent Code of Conduct
- PCS Enrolment Contracts

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5. Responsibilities

5.1. Principal

5.1.1. consult with school community about reviews of uniform design and standard

5.1.2. ensure that information about uniform and standards of personal presentation is available to parents and prospective families

5.1.3. provide special consideration for the wearing of uniform for students who require temporary adjustments to uniform standards, for example, for medical need

5.2. Parents and Caregivers

Parents and Caregivers agree to support the school's policies in this regard at enrolment and have a responsibility to continue to do so by ensuring that their child/ren:

5.2.1. have an adequate supply of uniform items

5.2.2. have uniforms that are appropriately laundered and cleaned on a regular basis.

5.2.3. only wear uniforms that are in good repair and uphold high standards of presentation

5.3. Purchasing Uniforms

All uniform items, except for school shoes, sports shoes and stockings, must be purchased form the school's uniform shop, operated by our supplier, Ranier. Opening hours are available on the PCS website.

5.3.1. The purchase of second-hand uniforms is encouraged; however, it is the responsibility of parents and caregivers to ensure that all items are in good repair and meet the standard set by PCS, including school bags. Items that do not meet this standard are not permissible.

5.3.2. All uniform orders **must** be accompanied by the full payment (cash, Eftpos, MasterCard and Visa – 1.5% surcharge applies to credit card purchases – and layby options are available). All correspondence, payment, and trade, in relation to the uniform, is to be referred to Ranier via the Uniform Shop Manager. The Shop will be open at hours agreed between Ranier and the school, with longer operating times during the peak periods of the year. These times will be published via our e-PhoCuS online newsletter and PCS website. Shop hours are available on the PCS website, and entrance is via Simeon Road Gate 2.

5.4. Wearing Uniform

All students must wear the school uniform and adhere to the standards of personal presentation as prescribed by this policy and guidelines. This includes:

5.4.2. wearing the uniform correctly and as intended at all times when at school, when travelling to and from school, and when at school-sponsored events;

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5.4.3. wearing the uniform that is appropriate for their school day, for example, sports uniform on Sports day;

5.4.4. uniform must be in good repair, laundered regularly, and must fir the student appropriately, being neither large or small;

5.4.5. non-uniform days may be designated for camps and other activities. All non-uniform items must be in good repair and mirror the modesty of the summer school uniform.

6. Uniform Seasonal Dates

6.1. Term 1

Formal Summer Uniform

6.2. Term 2

Formal Winter Uniform

6.3. Term 3

Formal Winter Uniform

6.4. Term 4

Formal Summer uniform

7. Uniform Labels

Parents and caregivers must ensure that every item of students' clothing is CLEARLY LABELLED with the student's **full** name. Please erase/remove the labels belonging to other siblings/students.

8. Early Learning Centre – Uniform Requirements

Students in our Early Learning Centre wear play clothes in the Toddler room, Sports polo for pre-school, and full sports uniform for preparatory classes.

For a full list of the PCS ELC – 12 Sport Uniform, refer to the PCS website.

8.1. Toddler (Optional Items)

8.1.1. Polo Shirt (short or long-sleeved options
8.1.2. Lace-up Sports Shoes (velcro permitted Toddler to Year 2, see 11.9.1)
8.1.3. Red School Jacket (outer garment of warmth)
8.1.4. Tracksuit pants
8.1.5. Sports Shorts

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8.2. Preschool

8.2.1. Polo Shirt (short or long-sleeved options)
8.2.2. Lace-up Sports Shoes (velcro permitted Toddler to Year 2, see 11.9.1)

Optional Items

8.2.3. Red School Jacket (outer garment of warmth)
8.2.4. Tracksuit pants
8.2.5. Sports Shorts

8.3. Preparatory

8.3.1. Red School Jacket (outer garment of warmth)
8.3.2. Tracksuit pants
8.3.3. Polo Shirt (short or long-sleeved options)
8.3.4. Sports Shorts
8.3.5. Lace-up Sports Shoes (velcro permitted Toddler to Year 2, see 11.9.1)

Optional Items

8.3.6. School Bag
8.3.7. Scrunchie/Ribbons (refer to Hair Accessories, see 12.1.1)
8.3.8. PCS Scarf (purchased from the Uniform Shop)
8.3.9. A navy blue (only) skivvy may be worn under uniform by Toddler to Year 2 on very cold days when they are normally scheduled to wear the Sports Uniform.

9. K-12 Uniform

The formal uniform is to be worn by all K-12 students on the designated school days for formal uniform. Formal Uniform must be worn on all excursions and at school events unless otherwise notified.

9.1. Hats

9.1.1. A PCS School Hat is required for all K-6 students and is compulsory when outdoors throughout the year.
9.1.2. A PCS School Cap or Hat is required for Years 7-12 students. The School Cap or Hat is compulsory for all practical PE classes all year round and MUST be always worn outdoors during class breaks in Terms 1 and 4.
9.1.3. Non-Compliance: Where a student does not possess a hat and requests have been made to parents to assist with compliance, parents will be advised that the child has been issued a hat from the Uniform Shop and that the cost will appear on the next school fee statement. Students will be removed from the playground where consistent non-compliance is evident.
9.1.4. Students may be excluded from participating in sport or other activities, including excursions, where they do not have a PCS hat.

9.2. Blazers – Years 7-12

9.2.1. The PCS blazer must be the outer most layer of uniform worn in winter and must be worn over the formal uniform when arriving and departing from the school each day.

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The exception to this is Year 12 who may wear their Year 12 Jacket on sports uniform days. Students may wear the jumper without the blazer only when on campus.

9.2.2. Blazers must be worn when representing the school at public events, excursions and on photo days. Students who do not have a blazer for such occasions may not be able to participate.

9.2.3. Students must wear the school blazer to all assemblies and chapels during winter months when in formal uniform. The exception to this is Year 12 who may wear their Year 12 Jacket during chapel.

9.2.4. Blazers are an optional uniform item in summer, unless specified by a staff member when representing the school at an event.

9.3. School Jackets Years K-6

9.3.1. The PCS jacket must be the outer most layer of uniform worn in winter and must be worn over the formal uniform when arriving and departing from the school each day.

9.3.2. Students may wear the jumper without the jacket only when on campus

9.3.3. School jackets are the only permissible outer layer when representing the school at public events, excursions and on photo days. Students who do not have a school jacket for such occasions may not be able to participate.

9.3.4. Jackets are an optional uniform item in summer.

9.3.5. The red School Jacket is the outer garment of warmth with the Sports Uniform.

9.4. School Ties – Years 7-12

9.4.1. Ties are compulsory with the winter uniform in Terms 2 and 3 for Years 7-12 boys **and** Years 11-12 girls.

9.4.2. Ties are optional in summer.

9.4.3. The school may require students to wear ties for formal or other occasions at any time.

9.5. Dresses/Skirts, including regulation hemlines

9.5.1. Girls' uniforms must fit appropriately and retain their modest intention

9.5.2. Girls' uniform must be hemmed at the knee, and then rehemmed to accommodate growth when the hemline is within 2 cm of the top of the knee

9.5.3. Skirts must be worn as designed and not folded over at the waistband

9.6. Undergarments

9.6.1. Undergarments must not draw undue attention to the student

9.6.2. Singlet/T-shirts are not to be visible, or the colour of it visible, under the school shirt. A white 'V' neck singlet that cannot be seen is the best option. All garments must be tucked in and not seen.

9.6.3. Long sleeve T-shirts or thermals, for those students requiring extra warmth, are not to be visible at any time.

9.7. School Bags

PCS School Bags are compulsory for K-12, and no other school bag is acceptable for use at school. The PCS Chiropak School Bag is durable, functional and comfortable. It is proven to

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reduce the incidence and severity of neck and back pain associated with carrying heavy loads.

New style "Airopack" bags will be introduced from 2027. These bags are compulsory for students entering Year 7 from 2027 onwards; and open to other Year groups to purchase, as an optional item.

Image: Permitted school bags



AIROPACK 28L
YRS P–12
3424R01PC

AIROPACK 40L
YRS P–12
3424R02PC

SPORTS / EXCURSION BAG
YRS P–12
3430R01PC

10. K-12 Uniform Guidelines

10.1. K-6 Girls Uniforms

10.1.1. K-6 Girls Formal Summer

10.1.1.1. Red School Jacket - outer garment of warmth
10.1.1.2. Summer Dress – must be hemmed at minimum at the top of the knee
10.1.1.3. PCS School Socks - dark blue
10.1.1.4. Black leather polished lace-up formal School Shoes (velcro permitted Toddler to Year 2, see 11.9.1)

Image: Girls K-6 Formal Summer Uniform



10.1.2. K-6 Girls Sport Summer

10.1.2.1. Polo Shirt (short or long-sleeved options)

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10.1.2.2. Sports Shorts
10.1.2.3. PCS Sports Socks
10.1.2.4. Lace-up Sports Shoes (velcro permitted Toddler to Year 2, see 11.9.1)
10.1.2.5. Red School Jacket - outer garment of warmth (optional)
10.1.2.6. PCS School Bag (see section 10.7) and PCS Sun Hat are also required (see section 10.1.1)

10.1.3. K-6 Girls Formal Winter

10.1.3.1. Red School Jacket - outer garment of warmth
10.1.3.2. Winter Tunic Dress – must be hemmed at minimum at the top of the knee
10.1.3.3. Winter Shirt
10.1.3.4. Navy Tights - minimum 40 Denier

Optional Items

10.1.3.5. Knitted Vest - outer garment of warmth **with winter pants ONLY**; NOT to be worn with Tunic; may be worn under but not instead of Sports Uniform jacket
10.1.3.6. School Jumper
10.1.3.7. Winter Pants
10.1.3.8. Hair ties/Scrunchie/Ribbons - refer to Hair Accessories
10.1.3.9. PCS Scarf
10.1.3.10. PCS Gloves

Image: Girls K-6 Formal Winter Uniform



10.1.4. K-6 Girls Sport Winter Uniform

10.1.4.1. Tracksuit pants
10.1.4.2. Polo Shirt (short or long-sleeved options)
10.1.4.3. PCS Sports Socks
10.1.4.4. Lace-up Sports Shoes (Velcro permitted Toddler to Year 2 only)
10.1.4.5. Red School Jacket - outer garment of warmth

10.2. K-6 Boys Uniforms

10.2.1. K-6 Boys Formal Summer Uniform

10.2.1.1. Red School Jacket - outer garment of warmth
10.2.1.2. Summer Shirt

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10.2.1.3. Summer Shorts
10.2.1.4. PCS School Socks - dark blue
10.2.1.5. Black leather polished lace-up formal School Shoes (Velcro permitted Toddler to Year 2 only)
10.2.1.6. Red School Jacket - outer garment of warmth (optional)

Image: Boys K-6 Formal Summer Uniform



10.2.2. K-6 Boys Sport Summer Uniform

10.2.2.1. Polo Shirt (short or long-sleeved options)
10.2.2.2. Sports Shorts
10.2.2.3. PCS Sports Socks
10.2.2.4. Lace-up Sports Shoes (Velcro permitted Toddler to Year 2 only)
10.2.2.5. Red School Jacket - outer garment of warmth (optional)
10.2.2.6. PCS School Bag (see section 10.7) and PCS Sun Hat are also required (see section 10.1.1)

10.2.3. K-6 Boys Formal Winter Uniform

10.2.3.1. Red School Jacket - outer garment of warmth
10.2.3.2. Winter Pants
10.2.3.3. Winter Shirt - worn tucked in

Optional Items

10.2.3.4. Knitted Vest - outer garment of warmth **with winter pants ONLY**; may be worn under but not instead of Sports Uniform jacket
10.2.3.5. School Jumper
10.2.3.6. PCS Scarf
10.2.3.7. PCS Gloves

Image: Boys K-6 Formal Winter Uniform

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10.2.4. K-6 Boys Sport Winter Uniform

10.2.4.1. Tracksuit pants
10.2.4.2. Polo Shirt (short or long-sleeved options)
10.2.4.3. PCS Sports Socks
10.2.4.4. Lace-up Sports Shoes (Velcro permitted Toddler to Year 2 only)
10.2.4.5. Red School Jacket - outer garment of warmth

10.3. Years 7-10 Girls Uniform

10.3.1. 7-10 Girls Formal Summer Uniform

10.3.1.1. Blazer - optional in summer
10.3.1.2. Summer Shirt (Skirt – must be hemmed and worn at minimum at the top of the knee see section 10.5.)
10.3.1.3. PCS School Socks - dark blue
10.3.1.4. Black leather polished lace-up formal School Shoes

Image: Girls 7-10 Formal Summer Uniform



10.3.2. 7-10 Girls Sport Summer

10.3.2.1. Tracksuit Jacket

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10.3.2.2. Polo Shirt Polo (short or long-sleeved options)
10.3.2.3. Sports Shorts
10.3.2.4. PCS Sports Socks
10.3.2.5. Lace-up Sports Shoes

10.3.3. 7-10 Girls Winter Formal Uniform

10.3.3.1. Blazer - outer garment of warmth; to be worn to Learning Session 1 each day, assembly and on formal occasions
10.3.3.2. Tracksuit Jacket - outer garment of warmth when wearing Sports Uniform on scheduled days and for practical PE/PASS lessons
10.3.3.3. Winter Shirt
10.3.3.4. Navy Tights - minimum 40 Denier

Optional Items

10.3.3.5. Knitted Vest - can be worn in summer as outer garment of warmth; NOT to be worn with Sports Uniform
10.3.3.6. School Jumper - can be worn in summer as outer garment of warmth; may be worn under but not instead of Sports Uniform jacket
10.3.3.7. Winter Pants
10.3.3.8. Scrunchie/Ribbons - refer to Hair Accessories
10.3.3.9. PCS Scarf
10.3.3.10. PCS Gloves

Image: Girls 7-10 Winter Formal Uniform



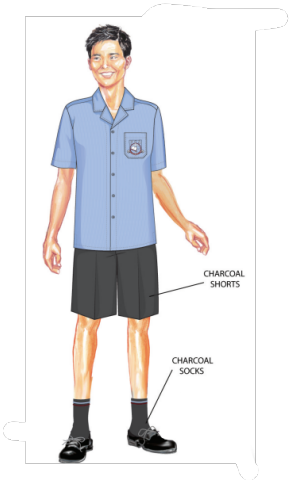
10.4. Year 7-10 Boys Uniforms

10.4.1. 7-10 Boys Summer Formal Uniform

10.4.1.1. Blazer - optional in summer but required for formal occasions
10.4.1.2. Summer Shirt
10.4.1.3. Summer Shorts – charcoal grey
10.4.1.4. PCS School Socks – charcoal grey
10.4.1.5. Black leather polished lace-up formal School Shoes

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Image: 7-10 Boys Summer Formal Uniform



10.4.2. 7-10 Boys Summer Sports Uniform

10.4.2.1. Tracksuit Jacket
10.4.2.2. Polo Shirt (short or long-sleeved options)
10.4.2.3. Sports Shorts
10.4.2.4. PCS Sports Socks
10.4.2.5. Lace-up Sports Shoes

10.4.3. 7-10 Boys Winter Formal Uniform

10.4.3.1. Blazer - outer garment of warmth; to be worn to Learning Session 1 each day, assembly and on formal occasions
10.4.3.2. Winter Pants
10.4.3.3. Winter Shirt – worn tucked in
10.4.3.4. Black Belt – leather or leather-look only
10.4.3.5. PCS Tie

Image: 7-10 Boys Formal Winter Uniform



Optional Items

10.4.3.6. Knitted Vest - outer garment of warmth **with winter pants ONLY**; may be worn under but not instead of formal blazer

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10.4.3.7. School Jumper - can be worn in summer as outer garment of warmth; in winter, School Jumper must be worn under blazer to and from school and on formal occasions
10.4.3.8. PCS Scarf
10.4.3.9. PCS Gloves

10.4.4. 7-10 Boys Winter Sports Uniform

10.4.4.1. Tracksuit Jacket
10.4.4.2. Tracksuit Pants or Sport Shorts
10.4.4.3. Polo Shirt (short or long-sleeved options)
10.4.4.4. PCS Sports Socks
10.4.4.5. Lace-up Sports Shoes
10.4.4.6. PCS Bag
10.4.4.7. PCS Cap

10.5. Years 11-12 Girls Uniform

10.5.1. 11-12 Girls Summer Formal Uniform

10.5.1.1. Summer Shirt
10.5.1.2. Skirt – must be hemmed and worn at minimum at the top of the knee
10.5.1.3. PCS School Socks – grey
10.5.1.4. Black leather polished lace-up School Shoes
10.5.1.5. PCS School bag

Image: 11-12 Girls Summer Uniform



10.5.2. 11-12 Girls Summer Sport Uniform

10.5.2.1. Tracksuit Jacket
10.5.2.2. Polo Shirt (short or long-sleeved options)
10.5.2.3. Sports Shorts
10.5.2.4. PCS Sports Socks
10.5.2.5. Lace-up Sports Shoes

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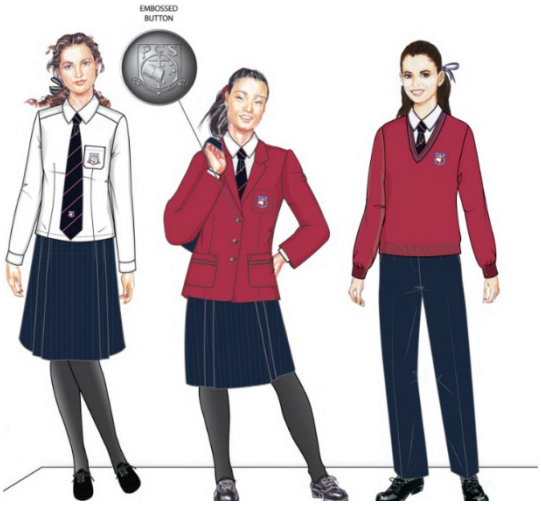
10.5.3. 11-12 Girls Winter Formal Uniform

10.5.3.1. Blazer - outer garment of warmth; to be worn to Learning Session 1 each day, assembly and on formal occasions
10.5.3.2. Skirt – must be hemmed at minimum at the top of the knee
10.5.3.3. Winter Shirt
10.5.3.4. PCS Tie
10.5.3.5. Navy Blue Tights – minimum 40 Denier

Optional Items

10.5.3.6. Knitted Vest - can be worn in summer as outer garment of warmth; NOT to be worn with Sports Uniform
10.5.3.7. School Jumper - can be worn in summer as outer garment of warmth; may be worn under but not instead of formal blazer
10.5.3.8. Winter Pants
10.5.3.9. Scrunchie/Ribbons (refer to Hair Accessories)
10.5.3.10. PCS Scarf
10.5.3.11. PCS Gloves
10.5.3.12. Year 12 only – the wearing of commemorative attire is at the approval and discretion of the Principal.

Image: 11-12 Girls Winter Uniform



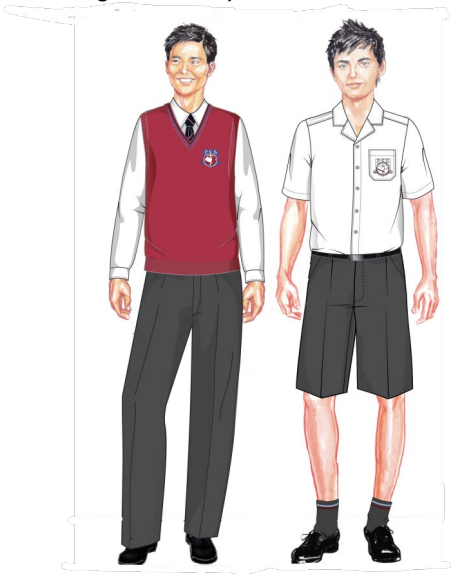
10.6. Years 11-12 Boys Uniform

10.6.1. 11-12 Boys Summer Formal Uniform

10.6.1.1. Summer Shirt
10.6.1.2. Trousers – permitted all year round with acceptable black belt
10.6.1.3. Shorts - Terms 1 and 4 only
10.6.1.4. PCS School Socks – charcoal grey
10.6.1.5. Black leather polished lace-up School Shoes
10.6.1.6. PCS School Cap

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Image: 11-12 Boys Summer Formal Uniform



10.6.1.7. Year 12 only – the wearing of commemorative attire is at the approval and discretion of the Principal

10.6.1.8. Blazer - outer garment of warmth; to be worn to Learning Session 1 each day, assembly and on formal occasions (Year 12 commemorative attire may be acceptable)

10.6.2. 11-12 Boys Summer Sport Uniform

10.6.2.1. PCS Sports Uniform - must be available for carnivals and school representation.

10.6.3. 11-12 Boys Winter Formal Uniform

10.6.3.1. Winter Shirt - worn tucked in

10.6.3.2. Trousers

10.6.3.3. Black Belt – leather or leather-look only

10.6.3.4. PCS Tie

10.6.3.5. PCS School Socks

Optional Items

10.6.3.6. Knitted Vest - can be worn in summer as outer garment of warmth; NOT to be worn with Sports Uniform

10.6.3.7. School Jumper -can be worn in summer as outer garment of warmth; in winter, School Jumper must be worn under Blazer; may be worn under but not instead of Sports Uniform jacket

10.6.3.8. PCS Scarf

10.6.3.9. PCS Gloves

10.6.3.10. Year 12 only – the wearing of commemorative attire is at the approval and discretion of the Principal.

10.7. PCS ELC – Year 12 Sport Uniform

10.7.1. The full PCS Sports Uniform is to be worn on Sports Days for Years K-10, and at carnivals and for school representation for Years K-12.

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10.7.2. Students are not permitted to wear the Sports Uniform to or from school on any other day, unless specifically given prior permission.

10.7.3. Students in Years 7-12 must bring their full PCS Sports Uniform to school on days they have PDHPE or PASS practical classes. Students will get changed into and out of their sports uniform during class time or as directed by teachers.

10.7.4. The Sport Uniform can be found on our website at: https://www.pcs.nsw.edu.au/documents/25/E-12_Sports_Uniform.pdf

Image: ELC-12 Sports Uniform



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10.8. School Shoes

Please note that it is compulsory for students to wear shoes that meet all Work, Health and Safety regulations.

School Shoes are to be formal style, fully enclosed black leather polished lace-up school shoes (see below for sample styles that are permitted). This excludes soft leather and 'sneaker-type' shoes and open Mary-jane styles. Students who do not wear the correct footwear will not be permitted to participate in lessons where their footwear will compromise their safety and may be excluded from other events.

10.8.1. Acceptable Styles

This is the only school shoe style acceptable for students Years 3-12 to wear to school. They meet all WHS requirements.



10.8.2. Acceptable Styles K-2 only



10.8.3. Unacceptable Styles K-12



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10.9. Sports Shoes

Students are to wear Sports Shoes which comply with the WHS guidelines, with their Sports Uniform on Sports days.

Sports Shoes may only be worn with the Sports Uniform on Sports Day and brought to school for PDHPE (Years 7-12). These MUST be either **joggers or cross trainers** only which give adequate support to the ankle and arch of the foot, as per the school's risk management protocols. Slip-ons, high ankle basketball shoes, skate shoes or indoor-only sports shoes are inappropriate**.**

Shoes in colours that do not conflict greatly with the school uniform are preferred. 'Light up' shoes are not permitted.

10.9.1. Acceptable Styles E-12

The following sports shoes are acceptable styles for students Years K-12 to wear on Sports day. They meet all WHS requirements.



Acceptable Styles E-2 only (below)



10.9.2. Unacceptable Styles E-12

Please note that the following sample sports shoe types (and all others different to the styles represented above) including, but not limited to basketball shoes, indoor sports shoes and Rabens, are unacceptable for Early Learning to Year 12:



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11. Personal Presentation

11.1. Hair Styles

The length and style of hair requires students' hair to be neat, tidy, off the face, restrained from contact with other students and not expressing the excesses of current fashion.

Styles that are **NOT** permitted, and would constitute an excess include:

a. Sculpting and shaving - hair should not be cut or sculpted with hard lines, or completely shaved (unless medically necessary)
b. Hair fades that are cut shorter than a Number 0 - fades must be blended
c. Hair extending below the eyebrow and covering the eyes when unrestrained
d. Hair extending below the top of the collar line - must be restrained
e. Hair dyed unnatural colours.

Hair is to look natural. Final adjudication on what may constitute 'excesses of current fashion' is determined by the Principal or their delegate.

11.1.1. Hair Accessories

Hair accessories for students, to aid in keeping hair off the face, i.e. bands, bows, or scrunchies, should be in school colours: red, white or navy. Black, dark brown or school colour hair elastics are permitted.

11.1.2. Facial Hair

Facial hair is required to be short and neatly trimmed. Students may be sent home where they do not comply.

11.2. Tattoos

If students have tattoos, they must be covered up at all times, including on non-uniform days or school-sponsored events.

11.3. Jewellery

11.3.1. Earrings & Piercings

Students may wear one small, plain silver or gold sleeper (not more than 1cm in diameter) or stud (silver, gold, or single stone) in the lobe of each ear only. Dangling or hoop-style earrings are not permitted as they present a safety hazard. No other facial jewellery is permitted, for example but not limited to, nose or brow piercings.

It is not acceptable to cover piercings with Band-Aids or clear earrings/studs or other means. Students should not have piercings other than earrings. Getting additional piercings that require non-compliant to be worn during term time is not acceptable. It is the responsibility of parents to ensure that breaches do not conflict with this directive.

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11.3.2. Necklaces and Bracelets

A fine chain necklace with a conventional cross or **approved** cultural necklace may be worn; however, it must be long enough to sit under the uniform and **not** be visible. This meets safety standards for practical subjects and does not conflict with school uniform. Bracelets are not permitted except for approved medical reasons.

11.3.3. Watch

A watch may be worn. Smartwatches must be removed for assessments and/or at the request of staff. Smartwatches cannot be used for communication during the school day, or will be treated as unacceptable device use.

No other form of jewellery is acceptable for school wear. Students will be required to remove and hand in non-compliant jewellery to Student Reception for collection at the end of the day. Patterns of non-compliance will require collection by parents/caregivers by the end of each term.

The school will not be held responsible for lost jewellery.

11.4. Makeup

11.4.1. K- 6

Students are not permitted to wear makeup, including foundation, tinted moisturiser, tinted lip gloss, and coloured nail polish. Clear sunscreen, clear lip balm and clear nail polish are acceptable.

11.4.2. Years 7-12

Years 7-12 clear sunscreen, clear lip balm and clear nail polish are acceptable. Students are permitted to wear a very light covering of makeup that is natural in colour and texture. It should not be overtly noticeable. Eye or lip liner, mascara, false lashes or extensions are not permitted. Acrylic/French tip nails are not permitted due to WHS issues.

11.5. Deodorant

Students wishing to bring deodorant to school are only permitted to bring **ROLL-ON or stick deodorant**. Aerosol cans are NOT permitted due to allergic reactions and the potential danger if misused. If aerosol deodorant is brought to school, it will be confiscated and not returned.

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12. Expected Compliance

Parents are asked to carefully consider the guidelines above and ensure that all students meet the requirements. All incidents of non-compliance will be managed through the PCS Behaviour Management Policy.

It is not acceptable for students to be out of uniform for financial reasons, nor is it acceptable for students to be out of uniform because it is near the end of the term or year or their time at the school.

Students who fail to comply with these guidelines will be given a directive to rectify the matter concerned and a time limit to do so. Students who fail to meet this will be excluded from school or specific classes, where WH&S issues are of concern, until the matter is satisfactorily rectified.

Any student out of uniform will be directed to Student Reception where they will report to the Administration Team. As a gesture of fairness to all families, parents may be required to collect their child from school where there are significant patterns of non-compliance, and not return to school until matters are corrected.

12.1. Variations due to Unforeseen Circumstances

Should an unforeseen circumstance arise where a student is not able to present at school in the correct school uniform, a note **MUST** be presented with a reasonable explanation. Whilst grace will be extended to students in extenuating circumstances, a record of all variations will be kept to monitor and avoid frequent non-compliance.

12.1.1. Uniform Infringements

K-6

i. If a student is out of uniform without a note, they will be issued with a **Uniform Infringement Notice**. This will be issued by email and will have a direction to correct the problem. Failure to do so will render a student liable to exclusion from school, or specific classes where WHS issues are involved, until the matter is corrected.

ii. **Continued non-compliance will be regarded as sufficient reason for termination of a student's enrolment.**

Years 7-12

i. If a student is out of uniform, they will be directed to Student Reception, where they will report to the Administration Assistant. **ALL** students out of uniform will be issued with a Uniform Pass and will return to class. *Students cannot return to class without a Uniform Pass.*

ii. If the student has a note from a parent/caregiver explaining their uniform, no further action will be taken. If the student does not have a note from a parent/caregiver explaining their uniform, this will be recorded in the school database. The relevant Year Advisor will monitor the uniform over the year.

iii. At the **first infringement** within a term, the student will incur a warning and an email will be sent to their parent/caregiver.

iv. At the second infringement within a term, the student will report to the Year Advisor at lunch for a **Wellbeing Interview** (20 minutes involving a more in-depth

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conversation regarding their uniform, and time off the playground). An email will be sent to their parent/caregiver.

v. At the **third infringement** within a term, the student will report to the **Year Advisor and Head of Spiritual Development & Wellbeing** at lunch for a **Wellbeing Interview** (20 minutes involving a more in-depth conversation regarding their uniform, and time off the playground). A phone call will be made to their parent/caregiver.

vi. At the **fourth infringement** within a term, the student will be issued an in-school suspension, where the student will be removed from class until the matter is corrected.

vii. If a student is aware that they will be out of uniform on a given day, and they have a note from a parent/caregiver, they are able to report to the Administration Assistant at Student Reception and receive a Uniform Pass before school starts.

viii. **Continued non-compliance will be regarded as sufficient reason for termination of a student's enrolment.**

13. Rights of Appeal and Final Arbiter

Where disputes or disagreements arise, the Principal may be consulted for guidance or a decision pertaining to interpretation or requested changes to policy and procedures.

In **all** cases, the Principal is the final arbiter in matters pertaining to school uniform.

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